

**G Himaja**

# Career Objective

* To work towards achieving the greater success in my career through hard work, consistency and the ability to work with others to achieve organizational goals, aims and objectives.

# Professional Summary

* Having around 3 Years of IT ERP experience which include 2+ years as workday Integration Consultant and Remaining as HR.
* Good Involvement in Workday Projects full life cycle, Development / deployment, upgrades, Integrations etc.
* Good knowledge in the Functional Workday includes HCM, Compensation, Payroll interface, Business Process configurations, etc.
* Extensively worked on calculated fields used in developing various custom reports.
* Strong Knowledge on Involved in CR-Change Request as for business requirement and Building and moving changes to production.
* Good Exposure in Integrations- Inbound and Outbound, Payroll interface implementations.
* Good Experience in Workday Integration Tools - Connectors, PICOF/PECI, RAAS, EIB, API, Reporting, Document Transformation, STUDIO, XSLT, HTML, Data Load etc., and Third party Integrations for client for various vendors like ADP etc.
* Worked on Functional Data Inbound data loads via EIB for (Applicant, Dependent, Compensation Data Loads).
* Good Experience in Outbound integrations using EIB and Document Transformation for sending Demographic data to end vendors.
* Experience on getting requirement from the client and sharing the work across team.
* Good Experience in BIRT to generate Bonus Letters using workday Studio.
* Good Experience in Report designing using workday Studio.
* Strong Knowledge on Deploy reports in multiple environments (Dev-QA-Prod) Using solution.
* Proven communication and interpersonal skills.

# Technical- Skills:

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| Workday Skills | Workday HCM, Workday Advanced Report Writer, Calculated Fields, Core connectors, PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services. |
| Programming Languages | XML, XSLT, X-Path |
| Web Technologies | SOAP, XML, XSD, Web Services (WSDL & SOAP), XSLT. |
| Operating Systems | Windows XP/Vista/Windows7/8 |

# Experience Summary:

* Worked as Software Engineer in **Thermo Fisher Scientific** from June 2018 – Till date.

# Education:

* Completed Degree (BSc. computer science) from S V University, Tirupathi-2018.

**Project:**

# Project : Support &Implementation of workday HCM

# Client : Thermo fisher scientific

# Role : Workday Integration Consultant

# Roles & Responsibilities

* Understanding the Business Requirements by studying the Functional Documents.
* Creation of Advanced Custom reports for End user for reporting on Demographic Information..
* Hands-on experience in creating the calculated fields using different functions for complete logics.
* Created EIB Inbound Integrations for loading the employees personal Information like, Emergency contacts, Compensation, One time payments, Bank account information, cost center information.
* Created EIB outbound Integrations, written XSLT code and sending data from workday to downstream systems.
* Modified the XSLT code as per CR-request and adding the new XSLT code for Different info types.
* Created the new outbound integrations to sending the Payroll Information from workday to ADP payroll system.
* Created Workday Studio inbound studio programs to load compensation information from ADP to workday.
* Hands-on experience In Migrating the XSLT Code, Reports from Lower tenant to Sandbox and Production using Object Transporter
* Supporting the Different teams in UAT phase as well as with test factory teams during integration testing phase.
* Involved in calls with client and update the work status as well as clarifications if any.

**Project**

# Client : Thermo fisher scientific

# Role : HR-Executive

# Roles & Responsibilities

• Handling end to end recruitment activities.  
• Uploading the profiles on internal recruitment portal to check the duplicity of the profiles.  
• Track of all the open requirements.  
• Discussion with business about the job requirements/plan of hire.  
• Decision on mode and channel of hire based on the requirements.  
• Sourcing the profiles through social network, employee references, references from the

Candidates, Vendors, etc   
• Sourcing the profiles through vendors for contract hiring requirements.  
• Initial screening and shortlist the profiles for the interview process.  
• Interview schedule for the shortlisted candidates.  
• Arrangement of logistics for the interviews.  
• Arrangement of panels for the Non-technical and managerial interviews.  
• Interview coordination.  
• Discussion with project team/business unit about the requirements and initiate sourcing as

per the requirement.  
• Preparing the report and submitted to Business.

# Personal Information

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| **Marital Status** | : Unmarried |
| **Nationality** | : Indian |
| **Languages known** | : English, Telugu, Hindi. |

# Declaration:

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* I hereby declare that the information furnished above is true to the best of my Knowledge.

**Yours Faithfully**

**G Himaja**